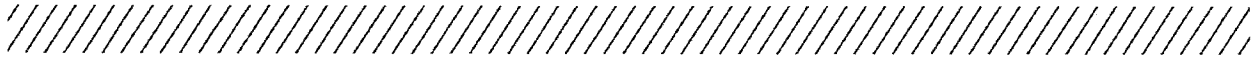




DRIVEN BY POSSIBILITY™

GATES INDUSTRIAL CORPORATION
1801 N Lincoln
Siloam Springs, AR 72761
GATES.COM



February 23, 2018

Har-Ber High School
Counseling Center
300 Jones Road
Springdale, AR 72762

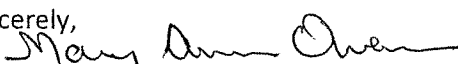
Attention: High School Counselor

Gates Corporation may have scholarship funds available for your school. Listed below are the application guidelines for these funds:

1. The recipient must have applied for scholarship funds.
2. The student must be applying for aid to an accredited 4-year university, community college or technical institution. (Other educational institutions may be reviewed upon request.)
3. Funds will be paid directly to the college or university upon confirmation of enrollment.
4. Preference will be given to the child of a Gates employee.

If you have a student meeting the above requirements, please have them complete the bottom portion of this letter. The student may either return this letter to your office for mailing back to Gates or the parent employed by Gates Corporation can return this request to the Human Resources Department.

Please inform us of the date, time and place of your scholarship awards program.

Sincerely,

Mary Ann Owens, PHR, SHRM-CP
Human Resources Specialist

Student's Name: _____

Parents' Names: _____

Date / Time / Place of Scholarship Awards Program: _____

_____ College student plans to attend:

Date Applied: _____ Major: _____

Occupational Goal: _____

Counselor's Signature

(Counselor's Printed Name)